Deborah A. Sugerman

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SUMMARY

- Facilitator/educator with over twenty years experience in leadership development and teaching pedagogy.
- Recognized for creating and implementing successful experiential programs.
- Excellent skills in writing and idea generation and implementation. Ability to bring a practical approach to creative programming.

EDUCATION

- Ph.D. Forest Resources, University of Maine, 1990
- M.A. Recreation, University of Northern Colorado, 1977
- B.A. Biology, University of Colorado, 1974

PROFESSIONAL EXPERIENCE

Training/Consulting

- Develop and deliver curricula for leading academic leadership programs.
- Train individuals at the professional, graduate, and undergraduate levels in leadership, small group facilitation, and teaching pedagogy.
- Consult with professional organizations on staff training development and risk management procedures.

Program Development

- Design, develop, fund, and administer experiential programs.
- Manage program staff and budgets.
- Develop and implement programmatic curriculum.
- Design risk management policies and procedures.

Research and Evaluation/Writing

- Principle Investigator of two research projects in outdoor education with older adults that resulted in four published articles in peer-reviewed manuscripts.
- Program outcome evaluator for adventure programs within schools and non-profit organizations; populations include school-aged students, at-risk youth, cancer survivors, and persons with disabilities.
- Lead author in text *Reflective Learning: Theory and Practice.*
- Co-author in text *Administrative Practices of AEE Accredited Programs, 2nd Edition*
- Author of five book chapters and 20 journal articles.
- Successful grant writer resulting in over $50,000 in grants.

EMPLOYMENT

Experiential Concepts, Lee, New Hampshire, 2004-present
Consultant in program design, organizational development, and program evaluation

- Designed adventure program for older adults, managed year-long educational program for middle school youths.

- Delivered training for challenge course facilitators, teachers, and corporate clients
- Coordinated outcome assessment projects for experiential organizations.

University of New Hampshire, Durham, New Hampshire, 1997-2006
Assistant Professor, Kinesiology Department, Outdoor Education Degree Option
- Coordinated undergraduate Outdoor Education program.
- Developed course curricula; taught courses in leadership, teaching pedagogy, experiential education theory, and technical skills.

Unity College, Unity, Maine, 1981-1997
Associate Professor, Outdoor Recreation Degree Program
- Coordinated undergraduate Outdoor Recreation program.
- Developed course curricula; taught courses in leadership, teaching pedagogy, experiential education theory, and technical skills

HONORS/AWARDS
- Keynote Speaker, Singapore Ministry of Education, 2006
- Who's Who in America, 2004
- Association for Experiential Education Teacher of the Year, 2003
- Phi Kappa Phi, 1991
- Special Recognition Award, Maine Special Olympics, 1990
- International Directory of Distinguished Leadership, 1988
- Outstanding Young Woman of America, 1983

PROFESSIONAL AFFILIATIONS
- Association for Experiential Education
- American Canoeing Association
- Association of Challenge Course Technology
- American Society for Training and Development, NH Chapter

CERTIFICATIONS
- American Canoe Association Whitewater Canoe Instructor
- American Canoe Association Introduction to Sea Kayaking Instructor
- Wilderness First Responder